

**SCHEDULE MB  
(Form 5500)**

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

**Multiemployer Defined Benefit Plan and Certain  
Money Purchase Plan Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

► **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

**2012**

**This Form Is Open to Public  
Inspection**

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<b>A</b> Name of plan  WESTERN STATES OFFICE & PROF EES PENSION PLAN	<b>B</b> Three-digit plan number (PN) ► <u>001</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF  BOT WESTERN STATES OFFICE & PROF EES PENSION PN	<b>D</b> Employer Identification Number (EIN) 94-6076144

**E** Type of plan: (1)  Multiemployer Defined Benefit (2)  Money Purchase (see instructions)

**1a** Enter the valuation date: Month 1 Day 1 Year 2012

**b** Assets

(1) Current value of assets .....	<b>1b(1)</b>	343,278,474
(2) Actuarial value of assets for funding standard account .....	<b>1b(2)</b>	375,837,641

<b>c</b> (1) Accrued liability for plan using immediate gain methods .....	<b>1c(1)</b>	536,525,258
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(2) Information for plans using spread gain methods:

(a) Unfunded liability for methods with bases .....	<b>1c(2)(a)</b>	
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(b) Accrued liability under entry age normal method .....	<b>1c(2)(b)</b>	
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(c) Normal cost under entry age normal method .....	<b>1c(2)(c)</b>	
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(3) Accrued liability under unit credit cost method .....	<b>1c(3)</b>	536,525,258
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**d** Information on current liabilities of the plan:

(1) Amount excluded from current liability attributable to pre-participation service (see instructions) .....	<b>1d(1)</b>	
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(2) "RPA '94" information:

(a) Current liability .....	<b>1d(2)(a)</b>	736,881,135
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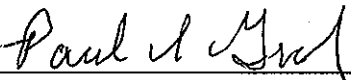
(b) Expected increase in current liability due to benefits accruing during the plan year .....	<b>1d(2)(b)</b>	3,302,993
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(c) Expected release from "RPA '94" current liability for the plan year .....	<b>1d(2)(c)</b>	37,280,366
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(3) Expected plan disbursements for the plan year .....	<b>1d(3)</b>	37,280,366
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**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<b>SIGN HERE</b>		<u>10/8/2013</u>
	Signature of actuary Paul L. Graf	Date 11-05627
	Type or print name of actuary Rael & Letson	Most recent enrollment number (206) 456-3340
	Firm name 419 Occidental Avenue South Suite 304 Seattle WA 98104-3853 Address of the firm	Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or Form 5500-SF.

Schedule MB (Form 5500) 2012  
v. 120126

**2** Operational information as of beginning of this plan year:

<b>a</b> Current value of assets (see instructions) .....	<b>2a</b>	343,278,474
<b>b</b> "RPA '94" current liability/participant count breakdown:		
(1) For retired participants and beneficiaries receiving payment .....	(1) Number of participants	(2) Current liability
(2) For terminated vested participants .....	3,460	445,007,489
(3) For active participants:		
(a) Non-vested benefits .....		1,575,072
(b) Vested benefits .....		123,126,725
(c) Total active .....	1,887	124,701,797
(4) Total .....	7,924	736,881,135
<b>c</b> If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage .....	<b>2c</b>	46.59%

**3** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
07/01/2012	9,797,048				
<b>Totals ▶</b>			<b>3(b)</b>	9,797,048	<b>3(c)</b>
					0

**4** Information on plan status:

<b>a</b> Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If code is "N," go to line 5. ....	<b>4a</b>	C
<b>b</b> Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3)) .....	<b>4b</b>	70.1%
<b>c</b> Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan? .....		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>d</b> If the plan is in critical status, were any adjustable benefits reduced? .....		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>e</b> If line d is "Yes," enter the reduction in liability resulting from the reduction in adjustable benefits, measured as of the valuation date .....	<b>4e</b>	23,598,427

**5** Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

- |  |  |  |   |
|--|--|--|---|
| <input type="checkbox"/> <b>a</b> Attained age normal      | <input type="checkbox"/> <b>b</b> Entry age normal         | <input checked="" type="checkbox"/> <b>c</b> Accrued benefit (unit credit) | <input type="checkbox"/> <b>d</b> Aggregate |
| <input type="checkbox"/> <b>e</b> Frozen initial liability | <input type="checkbox"/> <b>f</b> Individual level premium | <input type="checkbox"/> <b>g</b> Individual aggregate                     | <input type="checkbox"/> <b>h</b> Shortfall |
| <input type="checkbox"/> <b>i</b> Reorganization           | <input type="checkbox"/> <b>j</b> Other (specify):         |  |   |

<b>k</b> If box h is checked, enter period of use of shortfall method .....	<b>5k</b>	
<b>l</b> Has a change been made in funding method for this plan year? .....		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>m</b> If line l is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>n</b> If line l is "Yes," and line m is "No," enter the date (MM-DD-YYYY) of the ruling letter (individual or class) approving the change in funding method .....	<b>5n</b>	

**6** Checklist of certain actuarial assumptions:

<b>a</b> Interest rate for "RPA '94" current liability .....	<b>6a</b>	4.29%
<b>b</b> Rates specified in insurance or annuity contracts .....		
	Pre-retirement	Post-retirement
	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A
<b>c</b> Mortality table code for valuation purposes:		
(1) Males .....	6c(1)	6F
(2) Females .....	6c(2)	6F
<b>d</b> Valuation liability interest rate .....	<b>6d</b>	7.25%
<b>e</b> Expense loading .....	<b>6e</b>	.0% <input checked="" type="checkbox"/> N/A
<b>f</b> Salary scale .....	<b>6f</b>	% <input type="checkbox"/> N/A
<b>g</b> Estimated investment return on actuarial value of assets for year ending on the valuation date .....	<b>6g</b>	(2.7)%
<b>h</b> Estimated investment return on current value of assets for year ending on the valuation date .....	<b>6h</b>	1.5%

**7** New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
1	39,179,041	4,074,425

**8** Miscellaneous information:

<p><b>a</b> If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM-DD-YYYY) of the ruling letter granting the approval.....</p>	<b>8a</b>	
<p><b>b</b> Is the plan required to provide a Schedule of Active Participant Data? (See the instructions.) If "Yes," attach schedule.</p>		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<p><b>c</b> Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?.....</p>		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<p><b>d</b> If line c is "Yes," provide the following additional information:</p>		
<p>(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?.....</p>		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<p>(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended.....</p>	<b>8d(2)</b>	5
<p>(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?.....</p>		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<p>(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2)).....</p>	<b>8d(4)</b>	
<p>(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension.....</p>	<b>8d(5)</b>	
<p>(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?.....</p>		<input type="checkbox"/> Yes <input type="checkbox"/> No
<p><b>e</b> If box 5h is checked or line 8c is "Yes," enter the difference between the minimum required contribution for the year and the minimum that would have been required without using the shortfall method or extending the amortization base(s).....</p>	<b>8e</b>	0

**9** Funding standard account statement for this plan year:

<b>Charges to funding standard account:</b>		
<p><b>a</b> Prior year funding deficiency, if any.....</p>	<b>9a</b>	0
<p><b>b</b> Employer's normal cost for plan year as of valuation date.....</p>	<b>9b</b>	1,879,940
<p><b>c</b> Amortization charges as of valuation date:</p>	Outstanding balance	
<p>(1) All bases except funding waivers and certain bases for which the amortization period has been extended.....</p>	<b>9c(1)</b>	325,503,497
<p>(2) Funding waivers.....</p>	<b>9c(2)</b>	0
<p>(3) Certain bases for which the amortization period has been extended.....</p>	<b>9c(3)</b>	0
<p><b>d</b> Interest as applicable on lines 9a, 9b, and 9c.....</p>	<b>9d</b>	2,551,842
<p><b>e</b> Total charges. Add lines 9a through 9d.....</p>	<b>9e</b>	37,749,667
<b>Credits to funding standard account:</b>		
<p><b>f</b> Prior year credit balance, if any.....</p>	<b>9f</b>	53,311,185
<p><b>g</b> Employer contributions. Total from column (b) of line 3.....</p>	<b>9g</b>	9,797,048
	Outstanding balance	
<p><b>h</b> Amortization credits as of valuation date.....</p>	<b>9h</b>	111,504,695
<p><b>i</b> Interest as applicable to end of plan year on lines 9f, 9g, and 9h.....</p>	<b>9i</b>	6,140,833
<p><b>j</b> Full funding limitation (FFL) and credits:</p>		
<p>(1) ERISA FFL (accrued liability FFL).....</p>	<b>9j(1)</b>	266,449,658
<p>(2) "RPA '94" override (90% current liability FFL).....</p>	<b>9j(2)</b>	295,979,797
<p>(3) FFL credit.....</p>	<b>9j(3)</b>	0
<p><b>k</b> (1) Waived funding deficiency.....</p>	<b>9k(1)</b>	0
<p>(2) Other credits.....</p>	<b>9k(2)</b>	0
<p><b>l</b> Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2).....</p>	<b>9l</b>	95,740,506
<p><b>m</b> Credit balance: If line 9l is greater than line 9e, enter the difference.....</p>	<b>9m</b>	57,990,839
<p><b>n</b> Funding deficiency: If line 9e is greater than line 9l, enter the difference.....</p>	<b>9n</b>	

**9** Current year's accumulated reconciliation account:

(1) Due to waived funding deficiency accumulated prior to the 2012 plan year .....	<b>9o(1)</b>	0
(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:		
(a) Reconciliation outstanding balance as of valuation date.....	<b>9o(2)(a)</b>	0
(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a)) .....	<b>9o(2)(b)</b>	0
(3) Total as of valuation date .....	<b>9o(3)</b>	0
<b>10</b> Contribution necessary to avoid an accumulated funding deficiency. (See instructions.) .....	<b>10</b>	0
<b>11</b> Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions. ....		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Attachment to: 2012 Schedule MB (Form 5500), Line 3  
Plan Name: Western States Office & Professional Employees Pension Plan  
Employer ID: 94-6076144  
Plan Number: 001

**EMPLOYER CONTRIBUTIONS**

Employer contributions shown in lines 3 and 9g are paid pursuant to Collective Bargaining Agreements and are received monthly throughout the year. Contributions are assumed to occur mid-year.



RAEL & LETSON

CONSULTANTS AND ACTUARIES

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**ACTUARIAL CERTIFICATION REQUIRED UNDER  
INTERNAL REVENUE CODE SECTION 432(b)**

***Western States Office and Professional Employees Pension Fund***

**Plan Year Beginning January 1, 2012**

**TO:** Secretary of the Treasury  
Board of Trustees of the  
Western States Office and Professional Employees Pension Fund

**FROM:** Paul L. Graf  
Plan Actuary

**DATE:** March 30, 2012

**RE:** Western States Office and Professional Employees Pension Fund  
EIN = 94-6076144; PN = 001  
Plan Sponsor: Board of Trustees Western States Office and Professional  
Employees Pension Fund  
1220 S.W. Morrison St, Suite 300  
Portland, OR 97205-2222  
(503) 224-0048

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The following certifies that, in accordance with Internal Revenue Code Section 432(b), the Western States Office and Professional Employees Pension Fund ("the Plan"), as of the beginning of its 2012 Plan Year:

is in critical status  
is not in endangered status

The basis for this certification is as follows:

1. The projected present value of Plan liabilities as of the beginning of the 2012 Plan Year is based on the actuarial valuation as of January 1, 2011 and assumes no future liability gains or losses. The data, methodology, plan provisions and assumptions utilized in the projection are those used for the January 1, 2011 actuarial valuation (except where noted otherwise in this document) and are outlined in the attached exhibit.

2. An actuarial projection of the Actuarial Value of Assets is based on unaudited financial statements as of December 31, 2011, as provided by the Plan's administrator, and assumes no investment gains or losses on market values after that date. The assumptions and methodology utilized in the projection are those used for the January 1, 2011 actuarial valuation and are outlined in the attached exhibit.
3. Contributions for the current and succeeding Plan Years are projected, assuming the terms of the current collective bargaining agreements pursuant to which the Plan is maintained, continue in effect for succeeding Plan Years. For contracts which have not yet been negotiated with terms consistent with the adopted rehabilitation plan, a 10% surcharge is included in contribution projections. Based on Trustees input, projections assume that total hours worked remain constant at 2011 work levels.
4. For purposes of the credit balance projection, there are no assumed changes to the 2011 demographic profile for actives that would alter future normal costs. Also, future benefit payments have been based on a static payment forecast from the 2011 valuation.
5. The Plan has applied and received approval for a 5-year extension of charge bases effective for the Plan Year beginning January 1, 2009, as permitted under Internal Revenue Code Section 431(d). However, for the purpose of determining the Plan's critical status, the applicable charge base extensions have not been reflected in these projections.
6. The Plan was initially certified in critical status for 2009 and over the next 10 years the Plan is projected to incur an accumulated funding deficiency. The credit balance in the Funding Standard Account is projected to be depleted by December 31, 2018. Accordingly, the Plan has not emerged (including the Plan's approved 2009 5-year charge base amortization extension under Section 431(d)(1)) from critical status and remains in critical status for the 2012 Plan Year.
7. On October 16, 2009, the Trustees adopted a rehabilitation plan under the guidelines of 432(e), which is updated and monitored annually. The Plan's rehabilitation period begins January 1, 2012.



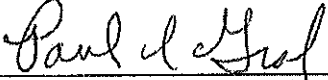
Secretary of the Treasury  
Board of Trustees of the  
Western States Office and Professional Employees Pension Fund  
March 30, 2012  
Page 3

Comments and Certification

This certificate has been prepared in accordance with our understanding of the requirements of Internal Revenue Code Section 432 and the Preservation of Access to Care for Medicare Beneficiaries and Pension Relief Act of 2010. To the best of our knowledge, the information supplied in this certification is complete and accurate and, in our opinion, the individual assumptions used in the projections: (a) are reasonably related to the experience of the Plan and to reasonable expectations; and (b) represent our best estimate of anticipated experience under the Plan.

I, Paul Graf, am an actuary for Rael & Letson. I am a member of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

3-30-12  
Date

  
Paul L. Graf, A.S.A., F.C.A., M.A.A.A.  
Enrolled Actuary Number 11-05627  
Rael & Letson  
419 Occidental Avenue South, Suite 304  
Seattle, Washington 98104-3853  
(206) 456-3340



RAEL & LETSON  
CONSULTANTS AND ACTUARIES





**EXHIBIT**

**SUMMARY OF ACTUARIAL ASSUMPTIONS AND COST METHOD**

Interest Discount Rate: 7.25% compounded annually.

Investment Yield: 7.25% per annum net of investment expenses and operational expenses.

Mortality: 1983 GAMF Mortality Table (the table is set forward 17 years for disability retirees until age 62).

Turnover: Table T-7, The Actuary's Pension Handbook. Non-Vested Participants have been assumed to earn one year of vesting credit annually until vested.

Retirement Rates:	<u>Age</u>	<u>Rate</u>	<u>Age</u>	<u>Rate</u>
	55	20%	61	20%
	56	15%	62	40%
	57-59	12%	63-70	35%
	60	15%	71+	100%

Inactive Vested participants are assumed to retire at age 62.

Disablement: 1952 Society of Actuaries Table, Period 2, Benefit 5.

Projected Employment Hours: Based on hours worked during the 2011 Plan Year.

Marital Status: It is assumed, for purposes of the Qualified Pre-Retirement Survivor Annuity, that 80% of those vested participants who die prior to retirement will be married. Spouses are assumed to be the same age as participants.

Assets: Assets are valued according to a method which recognizes 20% of each year's excess (or deficiency) of actual investment return over the expected return on Market Value of Assets in the year the excess (or deficiency) occurs. An additional 20% of the excess (or deficiency) is recognized in each of the succeeding four years until it is totally recognized. In no event will the Actuarial Value be less than 80% or more than 120% of the Market Value.

**ACTUARIAL COST METHOD**      Unit Credit.



**RAEL & LETSON**  
CONSULTANTS AND ACTUARIES

Attachment to: 2012 Schedule MB (Form 5500), Line 4a  
Plan Name: Western States Office & Professional Employees Pension Plan  
Employer ID: 94-6076144  
Plan Number: 001

**ILLUSTRATION SUPPORTING ACTUARIAL CERTIFICATION OF STATUS**

Calculation of Funded Percentage as of January 1, 2012:

Actuarial Value of Assets	\$ 375,837,641
Present Value of Accumulated Benefits	\$ 536,525,258
Funded Ratio	70.1%

The Plan was initially certified in critical status for its 2009 Plan Year and over the next 10 years commencing January 1, 2012, the Plan is projected to incur an accumulated funding deficiency. The credit balance in the Funding Standard Account is projected to be depleted by December 31, 2018. Accordingly, the Plan has not emerged (including the Plan's approved 2009 5-year charge base amortization extension under Section 431(d)(1)) from critical status and remains in critical status for the 2012 Plan Year. The Plan's Funding Standard Account Credit Balance projection is as follows:

December 31, 2012	53,198,776
December 31, 2013	56,570,690
December 31, 2014	56,156,004
December 31, 2015	56,342,051
December 31, 2016	35,660,479
December 31, 2017	13,007,514
December 31, 2018	(11,287,791)
December 31, 2019	(37,033,980)
December 31, 2020	(64,465,941)
December 31, 2021	(93,719,407)
December 31, 2022	(124,077,534)

Attachment to: 2012 Schedule MB (Form 5500), Line 4c  
Plan Name: Western States Office & Professional Employees Pension Plan  
Employer ID: 94-6076144  
Plan Number: 001

**DOCUMENTATION REGARDING PROGRESS UNDER REHABILITATION PLAN**

On October 16, 2009, the Trustees adopted a rehabilitation plan under the guidelines of 432(e), which is updated and monitored annually. The Plan's rehabilitation period begins January 1, 2012.

Attachment to: 2012 Schedule MB (Form 5500), Line 6  
 Plan Name: Western States Office & Professional Employees Pension Plan  
 Employer ID: 94-6076144  
 Plan Number: 001

**STATEMENT OF ACTUARIAL ASSUMPTIONS / METHODS**

Actuarial Cost Method: Unit Credit.  
 Interest Discount Rate: 7.25% compounded annually.  
 Investment Yield: 7.25% per annum net of investment expenses and operational expenses.

Mortality: Healthy Lives: 1983 GAMF Mortality Table  
 Disabled Lives: 1983 GAMF Mortality Table (set forward 17 years for disability retirees until age 62)

Turnover: Table T-7, The Actuary's Pension Handbook. Non-Vested Participants have been assumed to earn one year of vesting credit annually until vested.

Retirement Rates:	<u>Age</u>	<u>Rate</u>	<u>Age</u>	<u>Rate</u>
	55	20%	61	20%
	56	15%	62	40%
	57-59	12%	63-70	35%
	60	15%	71+	100%

Inactive Vested participants are assumed to retire at age 62.

Disablement: 1952 Society of Actuaries Table, Period 2, Benefit 5.  
 Form of Benefit: All participants are assumed to elect a Straight Life Annuity.  
 Marital Status: 80% of participants are assumed to be married. Spouses are assumed to be the same age as participants.  
 Future Employment: Based on hours worked during the 2011 Plan Year.  
 Missing Data: If not specified, participants are assumed to be female and the same age as the average of participants with the same status code.

Attachment to: 2012 Schedule MB (Form 5500), Line 6  
Plan Name: Western States Office & Professional Employees Pension Plan  
Employer ID: 94-6076144  
Plan Number: 001

**STATEMENT OF ACTUARIAL ASSUMPTIONS / METHODS**

**(continued)**

***Asset Valuation Method:***

Assets are valued according to a method which recognizes 20% of each year's excess (or deficiency) of actual investment return over the expected return on the Market Value of Assets in the year the excess (or deficiency) occurs. An additional 20% of the excess (or deficiency) is recognized in each of the succeeding four years until it is totally recognized. In no event will the Actuarial Value be less than 80% or more than 120% of the Market Value.

Attachment to: 2012 Schedule MB (Form 5500), Line 6  
Plan Name: Western States Office & Professional Employees Pension Plan  
Employer ID: 94-6076144  
Plan Number: 001

### **SUMMARY OF PLAN PROVISIONS**

#### **REQUIREMENTS**

Normal Retirement: Age 65 and vested.  
Early Retirement: Age 55 and vested.  
Disability Retirement: Vested with at least 200 hours in year prior to onset of Total Disability.  
Vesting: 5 years (including at least 2 years future service).  
Pre-Retirement Death: Vested.

#### **BENEFITS**

Normal Retirement: Service after 2009: 0.75% of Employer Contributions.  
2003 - 2009: 1.8% of Employer Contributions.  
2003 Service: 2.2% of Employer Contributions; up to \$6,240; 1.8% of excess.  
2001 - 2002 Service: 3.2% of Employer Contributions; up to \$6,240 each year; 1.8% of excess.  
1997 - 2000 Service: 3.65% of Employer Contributions; up to \$6,240 each year, 1.8% of excess.  
Prior to 1997: 3.65% of Employer Contributions.  
Past Service: \$8.20 per year of past service (maximum 15 years).

Early Retirement: Normal Retirement benefit actuarially reduced from age 62 for benefits earned before January 1, 2010 and from age 65 for benefits earned on or after January 1, 2010.

Delayed Retirement: Normal Retirement benefit increased 6% per year (½% per month) past age 62 for benefits earned before January 1, 2010 and past age 65 for benefits earned on or after January 1, 2010.

Disability Retirement: 50% of the Normal Retirement benefit and payable until age 55.

Pre-Retirement Death: Married, Vested: 50% Joint Marital Annuity (reduced for Early Retirement and for joint lives), or  
All Others, Vested: Lump Sum of \$500 per year of service (maximum of \$5,000 total).

Attachment to: 2012 Schedule MB (Form 5500), Line 8b  
 Plan Name: Western States Office & Professional Employees Pension Plan  
 Employer ID: 94-6076144  
 Plan Number: 001

**SCHEDULE OF ACTIVE PARTICIPANT DATA**

**DISTRIBUTION OF ACTIVE PLAN PARTICIPANTS BY AGE AND YEARS OF CREDITED SERVICE**

**YEARS OF CREDITED SERVICE**

AGE GROUP	YEARS OF CREDITED SERVICE										TOTAL	
	< 1	1 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	40+		
Under 25	0	21	6	0	0	0	0	0	0	0	0	27
25 - 29	0	82	35	1	0	1	0	0	0	0	0	119
30 - 34	0	75	50	24	0	6	0	0	0	0	0	155
35 - 39	0	39	44	34	11	33	0	0	0	0	0	161
40 - 44	0	47	42	45	15	61	1	0	0	0	0	211
45 - 49	0	42	43	45	26	100	12	0	0	0	0	268
50 - 54	0	53	41	52	35	145	20	2	1	0	0	349
55 - 59	0	34	50	35	33	151	16	16	4	1	1	340
60 - 64	0	22	28	21	27	58	13	10	6	1	1	186
65 - 69	0	8	9	9	4	8	2	2	1	1	1	44
70 and Over	0	1	1	0	0	7	0	0	0	0	0	9
No Birthdates	0	16	1	1	0	0	0	0	0	0	0	18
<b>TOTAL</b>	<b>0</b>	<b>440</b>	<b>350</b>	<b>267</b>	<b>151</b>	<b>570</b>	<b>64</b>	<b>30</b>	<b>12</b>	<b>3</b>	<b>3</b>	<b>1,887</b>

Attachment to: 2012 Schedule MB (Form 5500), Lines 9c and 9h  
Plan Name: Western States Office & Professional Employees Pension Plan  
Employer ID: 94-6076144  
Plan Number: 001

**SCHEDULE OF FUNDING STANDARD ACCOUNT BASES**

Charges			Beginning Of Year		
Code	Description	Date Estab.	Balance	Remaining Period	Payment
7	Initial Liability	12/31/1975	4,496,336	9	650,335
4	Actuarial Assumption	12/31/1977	665,472	9	96,252
4	Actuarial Assumption	12/31/1979	17,260	3	6,161
3	Plan Amendment	12/31/1979	199,910	13	22,619
3	Plan Amendment	12/31/1980	1,954,935	14	211,562
3	Plan Amendment	12/31/1982	1,468,777	6	289,534
3	Plan Amendment	12/31/1983	966,088	7	168,603
3	Plan Amendment	12/31/1984	989,466	8	156,003
3	Plan Amendment	12/31/1985	1,389,230	9	200,933
3	Plan Amendment	12/31/1986	1,836,949	10	246,686
3	Plan Amendment	12/31/1987	3,441,913	11	433,319
3	Plan Amendment	12/31/1988	3,128,305	12	372,143
3	Plan Amendment	12/31/1989	1,080,598	13	122,268
3,4	Plan Amendment+Act Assump	12/31/1990	2,248,635	14	243,346
3	Plan Amendment	12/31/1991	1,430,739	15	148,790
3	Plan Amendment	12/31/1992	5,222,485	16	524,040
3,4	Plan Amendment+Act Assump	12/31/1993	3,979,212	17	386,626
3	Plan Amendment	12/31/1994	2,824,399	18	266,543
4	Actuarial Assumption	12/31/1995	1,732,507	19	159,236
3	Plan Amendment	12/31/1995	14,639,426	19	1,345,523
3	Plan Amendment	12/31/1996	9,262,777	20	831,144
3	Plan Amendment	12/31/1997	10,180,899	21	893,747
4	Actuarial Assumption	12/31/1997	4,483,272	21	393,572
4	Actuarial Assumption	12/31/1998	408,165	22	35,122
3	Plan Amendment	12/31/1998	17,645,365	22	1,518,376
3	Plan Amendment	12/31/1999	6,650,931	23	561,942
4	Actuarial Assumption	12/31/1999	3,678,025	23	310,759
5	Actuarial Cost Method	12/31/1999	2,411,459	3	860,690
3	Plan Amendment	12/31/2000	10,936,802	24	908,708
3	Plan Amendment	12/31/2001	1,988,688	25	162,714
3	Plan Amendment	12/31/2002	2,651,860	26	213,933
1	Experience Loss	12/31/2002	7,510,423	11	945,524
1	Experience Loss	12/31/2003	15,644,654	12	1,861,090
1	Experience Loss	12/31/2004	9,088,449	13	1,028,346
3	Plan Amendment	12/31/2004	926,966	28	72,938
4	Actuarial Assumption	12/31/2004	984,961	28	77,502
1	Experience Loss	12/31/2005	5,090,263	14	550,865
3	Plan Amendment	12/31/2005	1,372,476	29	106,809
3	Plan Amendment	12/31/2006	1,407,537	30	108,429
3	Plan Amendment	12/31/2007	1,217,549	16	122,173
1	Experience Loss	12/31/2008	113,688,823	17	11,046,176
1	Experience Loss	12/31/2010	5,381,469	14	582,379
1	Experience Loss	12/31/2011	39,179,041	15	4,074,425
			325,503,497		33,317,885



Attachment to: 2012 Schedule MB (Form 5500), Lines 9c and 9h  
 Plan Name: Western States Office & Professional Employees Pension Plan  
 Employer ID: 94-6076144  
 Plan Number: 001

**SCHEDULE OF FUNDING STANDARD ACCOUNT BASES**  
**(continued)**

Credits			Beginning Of Year		
Code	Description	Date Estab.	Balance	Remaining Period	Payment
	Combine Credits	12/31/2007	(56,918,128)	3	(20,315,043)
1	Experience Gain	12/31/2009	(25,133,618)	13	(2,843,835)
3	Plan Amendment	12/31/2009	(29,452,949)	13	(3,332,562)
			<u>(111,504,695)</u>		<u>(26,491,440)</u>

Attachment to: 2012 Schedule MB (Form 5500), Line 11  
Plan Name: Western States Office & Professional Employees Pension Plan  
Employer ID: 94-6076144  
Plan Number: 001

**JUSTIFICATION FOR CHANGE IN ACTUARIAL ASSUMPTIONS**

The interest rate used in calculating current liability was changed from 4.47% to 4.29% to recognize that the rate must be within the permissible corridor under IRC Section 431 (c)(6)(E). Additionally, the current liability mortality table was updated in accordance with IRS Regulations 1.431(c)(6)-1 and 1.430(h)(3)-1.